

**NANAJI DESHMUKH VETERINARY SCIENCE UNIVERSITY  
JABALPUR-482004 (M.P.)**

No. Estt.-I/Recruit./2022/261

Date 31-01-2022

**ADVERTISEMENT NO. 01/2022/261**

- (I) Applications are invited for the teaching posts in various constituent units of the Vishwa Vidyalaya, as detailed in Annexure-A.
- (II) Applicants/Candidates must ensure that requirements as shown in Annexure-B are complete in all respect.
- (III) Terms and Conditions for employment in the Vishwa Vidyalaya on the teaching posts are annexed as Annexure-C.

N.B.- Application forms along with qualifications, experience, score card proforma and Annexures as A, B and C can be downloaded from the Vishwa Vidyalaya website **[www.ndvsu.org](http://www.ndvsu.org)**

  
**REGISTRAR**

**ANNEXURE-A****Details of Vacancies**

| S. No.            | Discipline  | Professor / Principal Scientist and Equivalent |           |           |           | Associate Professor / Senior Scientist / Deputy Director and Equivalent |           |           |           | Assistant Professor / Scientist / Farm Manager and Equivalent |           |           |           |
|-------------------|---|--|-----------|-----------|-----------|---|-----------|-----------|-----------|---|-----------|-----------|-----------|
|                   |   | UR   | ST        | SC        | OBC       | UR  | ST        | SC        | OBC       | UR  | ST        | SC        | OBC       |
| 1.                | Veterinary Anatomy  | -  | -         | -         | 1         | 1   | -         | 1         | -         | -   | -         | -         | -         |
| 2.                | Veterinary Physiology                                       | -  | -         | -         | -         | 1   | -         | 1         | -         | 1   | -         | -         | 1         |
| 3.                | Veterinary Biochemistry                                     | -  | -         | -         | -         | -   | 1         | -         | -         | 2   | 1         | -         | 1         |
| 4.                | Veterinary Pharmacology and Toxicology                      | -  | -         | -         | -         | 1   | -         | -         | -         | -   | 1         | 1         | -         |
| 5.                | Veterinary Microbiology                                     | -  | -         | -         | -         | -   | -         | -         | -         | -   | -         | -         | 1         |
| 6.                | Veterinary Pathology  | -  | -         | -         | -         | -   | -         | -         | -         | -   | 2         | -         | -         |
| 7.                | Veterinary Public Health and Epidemiology                   | 1  | -         | -         | -         | -   | 1         | -         | -         | -   | 1         | 1         | -         |
| 8.                | Animal Nutrition  | -  | -         | -         | -         | -   | -         | -         | 1         | -   | 1         | 1         | -         |
| 9.                | Animal Genetics and Breeding                                | -  | -         | 1         | -         | 2   | -         | -         | -         | -   | 1         | -         | -         |
| 10.               | Livestock Production Management (including Poultry Science) | -  | -         | -         | -         | -   | -         | -         | -         | 1   | -         | -         | -         |
| 11.               | Livestock Product Technology                                | -  | -         | -         | -         | -   | -         | -         | -         | -   | 2         | -         | -         |
| 12.               | Veterinary and Animal Husbandry Extension Education         | -  | -         | -         | -         | 1   | -         | -         | 1         | -   | -         | 1         | -         |
| 13.               | Veterinary Surgery and Radiology                            | -  | -         | -         | -         | -   | -         | -         | 1         | -   | -         | -         | -         |
| 14.               | Veterinary Gynaecology and Obstetrics                       | -  | -         | -         | -         | -   | 1         | -         | -         | 1   | -         | 1         | -         |
| 15.               | Veterinary Medicine   | -  | -         | -         | -         | 1   | -         | -         | -         | -   | -         | -         | -         |
| 16.               | Animal Biotechnology  | -  | -         | -         | -         | -   | -         | -         | -         | 1   | -         | -         | -         |
| 17.               | Farm Manager (Livestock Farm Complex)                       | -  | -         | -         | -         | -   | -         | -         | -         | 2   | -         | -         | -         |
| 18.               | Deputy Director Research                                    | -  | -         | -         | -         | 1   | -         | -         | -         | -   | -         | -         | -         |
| <b>Sub Total</b>  |   | <b>01</b>                                      | <b>00</b> | <b>01</b> | <b>01</b> | <b>08</b>   | <b>03</b> | <b>02</b> | <b>03</b> | <b>07</b>   | <b>09</b> | <b>05</b> | <b>03</b> |
| <b>Total = 44</b> |   | <b>03</b>                                      |           |           |           | <b>16</b>   |           |           |           | <b>25</b>   |           |           |           |

**Abbreviations:** UR = Unreserved; ST = Scheduled Tribe; SC = Scheduled Caste; OBC = Other Backward Classes;

  
**REGISTRAR**

## **ANNEXURE-B**

1. **Application Fee:** Rs. 2000 (Rs. 1000 for ST/SC). The prescribed application fee should be paid in the form of Bank Draft in favour of “Registrar, Nanaji Deshmukh Veterinary Science University” payable at Jabalpur. The application fee is not refundable.
2. **Submission of Application:** Application form along with qualifications, experience, score card proforma, terms and conditions can be downloaded from the Vishwa Vidyalaya website [www.ndvsu.org](http://www.ndvsu.org). The duly filled application form along with necessary enclosures and prescribed fee shall reach to the **Registrar, Nanaji Deshmukh Veterinary Science University, Administrative Building, Adhartal, Jabalpur, M.P.- 482004 on or before 21.02.2022 up to 5.00 p.m.** The envelope containing application form should be super scribed with the name of post applied for specifying the discipline.
3. The applications received after due date, or incomplete applications, or applications changed in the original format of the university shall be summarily rejected and the application fees of such applications will not be refunded.
4. The unreserved posts are open to all Indian Nationals. However, the reservation shall be provided to M.P. domicile candidates as per the M.P. Government rules.

  
**REGISTRAR**

**TERMS AND CONDITIONS FOR APPLICANTS  
SEEKING EMPLOYMENT IN THE NDVSU, JABALPUR (M.P.)**

1. Applicants must possess the essential qualifications, experience and other requirements for the respective post on the last date for receipt of application.
2. **Applicants for the post of Assistant Professor and equivalent must not have exceeded the age of 38 years on 1<sup>st</sup> January, 2023 provided that the upper age limit may be relaxed by the screening and selection committee, if the applicant is otherwise suitably experienced.**
3. The upper age limit shall be relaxable upto a maximum of 5 years in the case of candidate belongs to Scheduled Castes, Schedule Tribes and Other Backward Classes.
4. Any attempt on the part of a candidate to obtain support for his candidature by any means may be held by the Appointing Authority to disqualify him/her from appearing in the examination, interview or selection.
5. A candidate shall not be eligible for any service or post, who has married before attaining the age prescribed for marriage.
6. A candidate shall not be eligible for any service or post, who has more than two living children one of whom is born on or after the 26<sup>th</sup> of January, 2001:  
Provided that no candidate shall be disqualified for appointment to service or post, who has already one living child and next delivery takes place or after 26<sup>th</sup> day of January, 2001, in which two or more than two Children are born.
7. For appointment on the post of Assistant Professor and posts equivalent registration with the State Veterinary Council/Veterinary Council of India (VCI) is essential.
8. Benefit of reservation will be available as per the provisions contained in the Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon aur Anya Pichhade Vergon ke liye Arakshan) Adhiniyam, 1994 and amended by the M.P. Government from time to time, only to bonafide resident of M.P. belonging to ST/SC/OBC category. The candidature of applicants of ST/SC/OBC category who claim the benefit of reservation shall be considered against their reserved posts. Such applicants must attach a caste certificate from competent authority, failing which their application will be considered under unreserved category.
9. The age relaxation to women candidate will be provided as per Govt. of M.P. rules and amendments made from time to time.
10. **Application not accompanied with application fee, copies of Certificates/Degrees/Mark sheets/Transcripts in support of academic qualifications and other required documents shall be rejected.** The application fee whatsoever paid shall not be refunded in any case.
11. The candidates applying for more than one post must send separate application for each post along with fee applicable.
12. **Applications, complete in all respect, must reach to the Registrar, Administrative Building, Nanaji Deshmukh Veterinary Science University, Adhartal- 482004, Jabalpur (M.P.) on or before the 21.02.2022 (up to 5.00 p.m.).**

13. Summary sheet, as per the format supplied along with application form, shall be prepared carefully by the candidate and must be submitted in 'Six Copies'. Summary sheets should be kept separately and should not be attached with application form.
14. Applicants must download the "Score Card" attached with application form, and only filled 'Self Assessed Score Card' must be enclosed on the basis of document submitted along with the application form. The documents must be serially annexed.
15. The applicants must enclose the list of only published/accepted scientific publications, (Attach first page of publications).
16. Persons already in service must apply through proper channel. However, to avoid delay, an advance copy of application duly filled in may be submitted so as to reach the Registrar, NDVSU, Jabalpur (M.P.) on or before the scheduled date fixed for the purpose. Please write on top of the application form, "ADVANCE COPY". Such applicants must produce 'No objection certificate' from the present employer at the time of interview.
17. University will not be responsible for any postal delay/loss of application, etc. during transit.
18. The Candidate shall have to appear for interview, if called for, at his/her own cost.
19. The University reserves the right to increase/decrease or not to fill any of the posts and/or not to call any of the applicants for interview. No appeal will be accepted/ entertained in this regard and the decision of University shall be final.
20. Appointment on the post shall be temporary and on probation and its further continuation shall be subject to approval as prescribed in the Vishwa Vidyalaya Rules.
21. The selected candidate shall be governed by the University rules and conditions of service as provided in the Vishwa Vidyalaya Statutes and regulations for appointment etc. At present, the scale of pay prevalent for the advertised posts are as under:-

**Pay Scale:**

| S. No. | Name of the Post                              | Pay Scale<br>(Rs. as per 6 <sup>th</sup> Pay Commission) |
|--------|---|--|
| 1      | Professor                                     | 37400-67000 + AGP 10000                                  |
| 2      | Associate Professor/ Deputy Director Research | 37400-67000 + AGP 9000                                   |
| 3      | Assistant Professor*/ Farm Manager*           | 15600-39100 + AGP 6000                                   |

\* Higher grade pay in the same cadre may be considered for outstanding candidates.

22. The Vice-Chancellor on the recommendations of the Selection Committee may sanction a higher initial salary not exceeding seven advance increments over the initial pay in the scale of post to which appointment is to be made.
23. University has the right to post any selected candidate at any constituent unit of the University.
24. Canvassing in any kind and/or bringing any influence, directly or indirectly, shall disqualify the candidature.
25. Knowledge of Hindi language (Hindi speaking, reading and writing) is essential.
26. The legal jurisdiction of any legal matter/dispute shall be the M.P. High Court, Jabalpur.
27. The envelope containing application form should be super scribed with the name of post applied for specifying the discipline.

  
REGISTRAR

**NANAJI DESHMUKH VETERINARY SCIENCE UNIVERSITY, JABALPUR (M.P.)**  
**APPLICATION FORM FOR THE POST OF**  
**ASSISTANT PROFESSOR/FARM MANAGER**

|                            |  |
|----------------------------|--|
| Details of application fee |  |
| Bank Draft No.             |  |
| Name of bank & branch      |  |
| Amount                     |  |
| Date                       |  |

Affix self  
attested recent  
colour  
passport size  
photograph

**For Official Use Only**

| Date of Receipt of the Application with Stamp | Signature of Dealing Assistant | Remarks, if any |
|---|--------------------------------|-----------------|
|   |                                |                 |

**APPLICATION FORM**

*(Use extra pages wherever necessary)*

Advertisement No. : ..... Item No. ....  
 Name of the post : .....  
 Discipline : .....  
 Category of post applied for : ..... (Unreserved/SC/ST/OBC)

1. Name in full : .....  
 (in block letters)

2. Address : .....  
 (i) Present Address (for Correspondence)-.....

.....  
 (ii) Permanent Address- .....

.....  
 (iii) Phone/Mobile No. ....

(iv) E-mail .....

3. Date of birth: ..... Age: ..... Sex: Male  Female   
 (according to Matriculation-High School/Higher Secondary Certificate)

4. Nationality : .....

5. (a) Mother Tongue- .....  
 (b) Other Language(s) (can Speak, Read and Write fluently)- .....

6. Whether belongs to ST/SC/OBC of M.P. : .....  
 (in support, please enclose a Certificate issued by Competent Authority of M.P.)

**7. Examinations Passed (Please enclose a copy of each Degree/Diploma/Certificate and Marksheet):**

| Examination  | Name of the Degree/<br>Diploma/<br>Certificate | Name of the University<br>or other<br>Examining Body | Percentage<br>of Marks/<br>OCGA/<br>OGPA | Division | Year<br>of<br>Passing | Subject(s)<br>(Major) | Distinction,<br>if any | Enclosure/<br>Page No. |
|--|--|--|--|----------|-----------------------|-----------------------|------------------------|------------------------|
| (i) Higher<br>Secondary<br>(10+2) or<br>equivalent |  |  |  |          |                       |                       |                        |                        |
| (ii) Bachelor's<br>Degree                          |  |  |  |          |                       |                       |                        |                        |
| (iii) Master's<br>Degree                           |  |  |  |          |                       |                       |                        |                        |
| (iv) Doctorate<br>Degree (with<br>course work)     |  |  |  |          |                       |                       |                        |                        |
| (v) NET<br>Examination                             |  |  |  |          |                       |                       |                        |                        |

**8. Jawaharlal Nehru Award of ICAR**

| <b>Sr. No.</b> | <b>Name of Award/Honour</b> | <b>Conferred by (Name of Organization)</b> | <b>Year of Award</b> | <b>Enclosure/Page No.</b> |
|----------------|-----------------------------|--|----------------------|---------------------------|
|                |                             |  |                      |                           |

**9. Post-Doctoral Fellowship / Post-Doctoral Training of 3 months or more**

| <b>Sr. No.</b> | <b>Name of Post-Doctoral Fellowship / Post-Doctoral Training</b> | <b>Name and address of Organization</b> | <b>Duration From To</b> | <b>Enclosure/Page No.</b> |
|----------------|--|---|-------------------------|---------------------------|
|                |  |   |                         |                           |

**10. Scientific Publications:****a) Research Papers and Review Articles-**

| <b>S. No.</b> | <b>Name of the Author(s)</b> | <b>Title of the Research Paper/Review Article</b> | <b>Name of Journal with Year, Volume &amp; Page Number</b> | <b>NAAS Journal Rating</b> | <b>Number of citations</b> | <b>Enclosure/ Page No.</b> |
|---------------|------------------------------|---|--|----------------------------|----------------------------|----------------------------|
|               |                              |   |  |                            |                            |                            |
|               |                              |   |  |                            |                            |                            |

**b) Scientific Books published with ISBN number**

| <b>S. No.</b> | <b>Name of the Author(s)</b> | <b>Title of Publication</b> | <b>ISBN no.</b> | <b>Name of the Publisher</b> | <b>Year of Publication</b> | <b>Enclosure/ Page No.</b> |
|---------------|------------------------------|-----------------------------|-----------------|------------------------------|----------------------------|----------------------------|
|               |                              |                             |                 |                              |                            |                            |
|               |                              |                             |                 |                              |                            |                            |

**c) Manuals/Monographs/Bulletins**

| <b>S. No.</b> | <b>Name of the Author(s)</b> | <b>Title of Publication</b> | <b>ISBN no.</b> | <b>Name of the Publisher</b> | <b>Year of Publication</b> | <b>Enclosure/ Page No.</b> |
|---------------|------------------------------|-----------------------------|-----------------|------------------------------|----------------------------|----------------------------|
|               |                              |                             |                 |                              |                            |                            |
|               |                              |                             |                 |                              |                            |                            |



**d) Popular Articles / Extension Publications**

| S. No. | Name of the Author(s) | Title of the Extension/ Popular Article | Details of Publication | Enclosure/ Page No. |
|--------|-----------------------|---|------------------------|---------------------|
|        |                       |   |                        |                     |
|        |                       |   |                        |                     |

**(e) Patent Granted / Patent Published in Public Domain**

| Year of publication | Name of Patent | Details of Tech./ Product patented | Position/ Role of the Applicant (PI/ Co-PI) | Enclosure/ Page No. |
|---------------------|----------------|------------------------------------|---|---------------------|
|                     |                |                                    |   |                     |

**11. Participation in Conferences / Symposia/ Seminar / Workshop:**

| S. No. | Details of Conference/ Symposium/ Seminar / Workshop | Title of Paper | Authors in Order | Name of presenting author | Enclosure/ Page No. |
|--------|--|----------------|------------------|---------------------------|---------------------|
|        |  |                |                  |                           |                     |

**12. Participation in Trainings:**

| S. No. | Details of Training | Organizing Institution | Duration | Enclosure/ Page No. |
|--------|---------------------|------------------------|----------|---------------------|
|        |                     |                        |          |                     |

**13. Employment Record (Starting from the Present Position):**

| Designation | Pay Scale/ Pay Band with Grade Pay | Name of University/ Institute | Period (From - To) | Duration (Years & Months) | Enclosure/ Page No. |
|-------------|------------------------------------|-------------------------------|--------------------|---------------------------|---------------------|
|             |                                    |                               |                    |                           |                     |

**14. Awards and Recognition:**

(National/ International Award/ Medal/ Fellowship/ Scholarship of Academic /Scientific Institutions / Bodies/ Universities/ Registered Professional Societies etc.)

| S. No. | Name and Year of Award/ Medal/Fellowship/Scholarship | Awarding Institute/ body | Year of Award | Enclosure/ Page No. |
|--------|--|--------------------------|---------------|---------------------|
|        |  |                          |               |                     |

**15. Extra-Curricular Activities (Games, Sports, NCC, NSS, Hostel Wardenship, etc.): ...**

.....

.....

**16. Membership of Scientific Societies, if any: .....**

.....

**17. Professional Experience:****(i) TEACHING****1. Courses taught- Individual; Joint**

| S. No. | Name of the course | No. of Semesters Taught | Credit hours | Individual/ Joint | Enclosure /Page No. |
|--------|--------------------|-------------------------|--------------|-------------------|---------------------|
|        |                    |                         |              |                   |                     |

**2. Major Advisor for PG Students**

| S. No. | Name of the student | Title of thesis | Name & Year of degree awarded | Enclosure/ Page No. |
|--------|---------------------|-----------------|-------------------------------|---------------------|
|        |                     |                 |                               |                     |
|        |                     |                 |                               |                     |

**3. Major Advisor for Ph.D. Students**

| S. No. | Name of the student | Title of thesis | Name & Year of degree awarded | Enclosure/ Page No. |
|--------|---------------------|-----------------|-------------------------------|---------------------|
|        |                     |                 |                               |                     |
|        |                     |                 |                               |                     |

**(ii) RESEARCH****a. Research projects handled**

| S. No. | Title of Project(s) | Period (From - To)/ No. of Years | Budget | Funding Agency | PI or Co-PI | Enclosure/ Page No. |
|--------|---------------------|----------------------------------|--------|----------------|-------------|---------------------|
| 1      |                     |                                  |        |                |             |                     |
| 2      |                     |                                  |        |                |             |                     |

**(iii) EXTENSION**

| <b>Particulars</b>  | <b>Title of Event</b> | <b>Date &amp; Duration</b> | <b>Number of Events</b> | <b>Enclosure/ Page No.</b> |
|---|-----------------------|----------------------------|-------------------------|----------------------------|
| Organizing Training Camps/Field Demonstrations/Pilot Projects |                       |                            |                         |                            |
| T.V./Radio Talks  |                       |                            |                         |                            |
| Animal Welfare Camps/Fertility Camps                          |                       |                            |                         |                            |
| Any other Innovative Extension Approach/ Activity             |                       |                            |                         |                            |

**18. Additional Information Pertaining to Score Card, if any:** .....

.....

**19. Name, Address and Contact Details of Two Referees**

(1) .....

(2) .....

**20. Have you ever been Prosecuted/Convicted by a Court of Law for any Offence? Is any Case pending against you in any Court of Law at the time of applying for the Post? If yes, give full particulars of the Case, Detention, Fine, Conviction, Sentence, etc.** .....

.....

**21. Minimum Pay acceptable for the Post applied:** .....

**22. Maximum Time needed for Joining the Post, if Selected**.....

**23. Membership in Veterinary Council (*Attach Evidence*)**

| <b>State in which Registered / Veterinary Council of India</b> | <b>Registration No.</b> | <b>Valid up to</b> |              |             | <b>Enclosure/ Page No.</b> |
|--|-------------------------|--------------------|--------------|-------------|----------------------------|
|  |                         | <b>Day</b>         | <b>Month</b> | <b>Year</b> |                            |
|  |                         |                    |              |             |                            |

**24. List of Certificates/Testimonials enclosed:** .....

## DECLARATION

I declare that the entries made in this form are true and correct to the best of my knowledge and belief. No vigilance/disciplinary case(s) are pending or contemplated against me. I solemnly declare that I have personally checked and verified all the information filled in this form and that they are correct and that no relevant information of fact is suppressed or omitted. If at any point of time it is found that any false information/ document has been submitted, the University is free to take action as per University rules.

Place: .....  
Date: .....

**Signature of the Candidate**

## REMARKS OF THE PRESENT EMPLOYER

(In the case of those who are already in service)

Certified that information furnished by Dr./Shri/Smt./Ku.....  
..... in his/her application has been verified from the office records and is found correct. No vigilance/disciplinary case is pending or contemplated against him/her and he/she is clear from vigilance angle.

The applicant Dr./Shri/Smt./Ku. .... is holding a permanent/temporary post of .....in the scale of pay.....from.....and his/her present basic pay is Rs.....per month. His/her application is forwarded and he/she will be relieved in case he/she is selected for the post applied for.

Place:.....  
Date:.....

Signature  
Designation of Appointing Authority  
(With official seal)

## SUMMARY SHEET

**(To be prepared and submitted in six copies in the format given below. Should be kept separately in the envelope. No enclosures are to be attached to this sheet)**

1. Name of the Applicant : .....
2. Date of Birth : .....
3. Whether belonging to ST/SC/OBC of M.P. ? : .....
4. Examination Passed:

| Examination           | Name of the Degree/Diploma/Certificate | Name of University or other Examining Body | % of Marks/OGPA | Division | Year of Passing | Subject (Major) |
|-----------------------|--|--|-----------------|----------|-----------------|-----------------|
| 10+2 or equivalent    |  |  |                 |          |                 |                 |
| Bachelor's Degree     |  |  |                 |          |                 |                 |
| Master's Degree       |  |  |                 |          |                 |                 |
| Doctorate Degree      |  |  |                 |          |                 |                 |
| Any other Examination |  |  |                 |          |                 |                 |

5. Employment Record (Starting from the present position):

| Designation | Pay Scale/Pay Band with Grade Pay | University/ Institute | Period (From - To) | Duration (Years & Months) |
|-------------|-----------------------------------|-----------------------|--------------------|---------------------------|
|             |                                   |                       |                    |                           |

6. Number of Scientific Publications:

| S. No. | Category of Publication                                  | Number |
|--------|--|--------|
| 1      | Scientific Papers (Full Research Papers/Review Articles) |        |
| 2      | Extension/Popular Articles                               |        |
| 3      | Books/Manuals/Monographs/ Book chapter                   |        |

7. Salient Achievements (including Awards/Honors/Recognition) in Research, Teaching and Extension (not to exceed 200 words).....
8. List Three Best Research Publications, if any.....

Date:

**Signature of the Candidate**

**NANAJI DESHMUKH VETERINARY SCIENCE UNIVERSITY, JABALPUR (M.P.)**

**APPLICATION FORM FOR THE POST OF PROFESSOR/ ASSOCIATE  
PROFESSOR/DEPUTY DIRECTOR RESEARCH**

|                            |  |
|----------------------------|--|
| Details of application fee |  |
| Bank Draft No.             |  |
| Name of bank & branch      |  |
| Amount                     |  |
| Date                       |  |

Affix self  
attested recent  
colour  
passport size  
photograph

**For Official Use Only**

| Date of Receipt of the Application with Stamp | Signature of Dealing Assistant | Remarks, if any |
|---|--------------------------------|-----------------|
|   |                                |                 |

**APPLICATION FORM**

*(Use extra pages wherever necessary)*

Advertisement No. : ..... Item No. ....  
 Name of the post : .....  
 Discipline : .....  
 Category of post applied for : ..... (Unreserved/SC/ST/OBC)

1. Name in full : .....  
 (in block letters)

2. Address :  
 (i) Present Address (for Correspondence)- .....  
 .....  
 .....  
 (ii) Permanent Address- .....  
 .....  
 .....  
 (iii) Phone/Mobile No. ....  
 (iv) E-mail .....

3. Date of birth: ..... Age: ..... Sex: Male  Female   
 (according to Matriculation-High School/Higher Secondary Certificate)

4. Nationality : .....

5. (a) Mother Tongue- .....  
 (b) Other Language(s) (can Speak, Read and Write fluently)- .....

6. Whether belongs to ST/SC/OBC of M.P. : .....  
 (in support, please enclose a Certificate issued by Competent Authority of M.P.)

**7. Examinations Passed (Please enclose a copy of each Degree/Diploma/Certificate and Marksheet):**

| Examination  | Name of the Degree/<br>Diploma/<br>Certificate | Name of the University<br>or other<br>Examining Body | Percentage<br>of Marks/<br>OCGA/<br>OGPA | Division | Year<br>of<br>Passing | Subject(s)<br>(Major) | Distinction,<br>if any | Enclosure/<br>Page No. |
|--|--|--|--|----------|-----------------------|-----------------------|------------------------|------------------------|
| (i) Higher<br>Secondary<br>(10+2) or<br>equivalent |  |  |  |          |                       |                       |                        |                        |
| (ii) Bachelor's<br>Degree                          |  |  |  |          |                       |                       |                        |                        |
| (iii) Master's<br>Degree                           |  |  |  |          |                       |                       |                        |                        |
| (iv) Doctorate<br>Degree                           |  |  |  |          |                       |                       |                        |                        |
| (v) NET<br>Examination                             |  |  |  |          |                       |                       |                        |                        |

**8. Jawaharlal Nehru Award of ICAR**

| Sr. No. | Name of Award/Honour | Conferred by (Name of Organization) | Year of Award | Enclosure/Page No. |
|---------|----------------------|-------------------------------------|---------------|--------------------|
|         |                      |                                     |               |                    |

**9. Post-Doctoral Fellowship / Post-Doctoral Training of 3 months or more**

| Sr. No. | Name of Post-Doctoral Fellowship / Post-Doctoral Training | Name and address of Organization | Duration From To | Enclosure/Page No. |
|---------|---|----------------------------------|------------------|--------------------|
|         |   |                                  |                  |                    |

**10. Employment Record (Starting from the Present Position):**

| Designation | Pay Scale/ Pay Band with Grade Pay | Name of University/ Institute | Period (From - To) | Duration (Years & Months) | Enclosure/ Page No. |
|-------------|------------------------------------|-------------------------------|--------------------|---------------------------|---------------------|
|             |                                    |                               |                    |                           |                     |

**11. Professional Experience:****(i) TEACHING**

## 1. Courses taught- Individual; Joint

| S. No. | Name of the course | No. of Semesters Taught | Credit hours | Individual/ Joint | Enclosure /Page No. |
|--------|--------------------|-------------------------|--------------|-------------------|---------------------|
|        |                    |                         |              |                   |                     |

## 2. Major Advisor for PG Students

| S. No. | Name of the student | Title of thesis | Name & Year of degree awarded | Enclosure/ Page No. |
|--------|---------------------|-----------------|-------------------------------|---------------------|
|        |                     |                 |                               |                     |
|        |                     |                 |                               |                     |



3. Major Advisor for Ph.D. Students

| S. No. | Name of the student | Title of thesis | Name & Year of degree awarded | Enclosure/<br>Page No. |
|--------|---------------------|-----------------|-------------------------------|------------------------|
|        |                     |                 |                               |                        |
|        |                     |                 |                               |                        |

**(ii) RESEARCH**

**a. Research projects handled**

| S. No. | Title of Project(s) | Period (From - To)/<br>No. of Years | Budget | Funding Agency | PI or Co-PI | Enclosure/<br>Page No. |
|--------|---------------------|-------------------------------------|--------|----------------|-------------|------------------------|
| 1      |                     |                                     |        |                |             |                        |
| 2      |                     |                                     |        |                |             |                        |

**b. Patent granted, Innovation / Technology Developed / Commercialized**

| Year | Name of Technology/<br>Breed/<br>Methodology/ Product etc. | Details of Tech./<br>Product<br>patented | Position/ Role of the<br>Applicant (PI/ Co-PI) | Enclosure/<br>Page No. |
|------|--|--|--|------------------------|
|      |  |  |  |                        |

**(iii) EXTENSION**

| Particulars  | Title of Event | Date &<br>Duration | Number of<br>Events | Enclosure/<br>Page No. |
|--|----------------|--------------------|---------------------|------------------------|
| Organizing Training Camps/Field Demonstrations/Pilot Projects  |                |                    |                     |                        |
| T.V./Radio Talks   |                |                    |                     |                        |
| Animal Welfare Camps/Fertility Camps   |                |                    |                     |                        |
| Organization of Kisan mela   |                |                    |                     |                        |
| Contribution made for the development and establishment of a model village/ farmer interest group /self help group |                |                    |                     |                        |
| Innovative Extension Approach/ Activity  |                |                    |                     |                        |

**12. Participation in Trainings:**

| S. No. | Details of Training | Organizing Institution | Duration | Enclosure/<br>Page No. |
|--------|---------------------|------------------------|----------|------------------------|
|        |                     |                        |          |                        |

### 13. Scientific Publications:

#### a) Research Papers and Review Articles-

| S. No. | Name of the Author(s) | Title of the Research Paper/Review Article | Name of Journal with Year, Volume & Page Number | NAAS Journal Rating | Number of citations | Enclosure/ Page No. |
|--------|-----------------------|--|---|---------------------|---------------------|---------------------|
|        |                       |  |   |                     |                     |                     |
|        |                       |  |   |                     |                     |                     |

#### b) Scientific Books published with ISBN number

| S. No. | Name of the Author(s) | Title of Publication | ISBN no. | Name of the Publisher | Year of Publication | Enclosure/ Page No. |
|--------|-----------------------|----------------------|----------|-----------------------|---------------------|---------------------|
|        |                       |                      |          |                       |                     |                     |
|        |                       |                      |          |                       |                     |                     |

#### c) Manuals/Monographs/Bulletins

| S. No. | Name of the Author(s) | Title of Publication | ISBN no. | Name of the Publisher | Year of Publication | Enclosure/ Page No. |
|--------|-----------------------|----------------------|----------|-----------------------|---------------------|---------------------|
|        |                       |                      |          |                       |                     |                     |
|        |                       |                      |          |                       |                     |                     |

#### d) Popular Articles / Extension Publications

| S. No. | Name of the Author(s) | Title of the Extension/ Popular Article | Details of Publication | Enclosure/ Page No. |
|--------|-----------------------|---|------------------------|---------------------|
|        |                       |   |                        |                     |
|        |                       |   |                        |                     |

### 14. Participation in Conferences / Symposia/ Seminar / Workshop:

| S. No. | Details of Conference/ Symposium/ Seminar / Workshop | Title of Paper | Authors in Order | Name of presenting author | Enclosure/ Page No. |
|--------|--|----------------|------------------|---------------------------|---------------------|
|        |  |                |                  |                           |                     |
|        |  |                |                  |                           |                     |

**15. Administration / Miscellaneous activities in Academic Pursuit**

| S. No. | Name of the position held | Name of Institution | Year | Enclosure /Page No. |
|--------|---------------------------|---------------------|------|---------------------|
|        |                           |                     |      |                     |

**16. Awards and Recognition:**

(National/ International Award/ Medal/ Fellowship/ Scholarship of Academic/ Scientific Institutions / Bodies/ Universities/ Registered Professional Societies etc.)

| S. No. | Name and Year of Award/ Medal/Fellowship/Scholarship | Awarding Institute/ body | Year of Award | Enclosure/ Page No. |
|--------|--|--------------------------|---------------|---------------------|
|        |  |                          |               |                     |

**17. Organizing Conferences / Seminars / Workshops / Symposia / Summer or Winter School Courses / Refresher Courses / Training Programmes, etc.**

| S. No. | Particulars of Event | Dates & Duration | Position/ Role of Applicant | Enclosure/ Page No. |
|--------|----------------------|------------------|-----------------------------|---------------------|
|        |                      |                  |                             |                     |

**18. Participation in Inter-Institutional Collaborations for Research / Other Joint Venture**

| S. No. | Particulars | Name of collaborating Institution | Dates & Duration | Position/ Role of Applicant | Enclosure/ Page No |
|--------|-------------|-----------------------------------|------------------|-----------------------------|--------------------|
|        |             |                                   |                  |                             |                    |

**19. Specify 5 most significant contributions in the field of Research / Teaching / Extension relevant to the post being applied for**

.....

**20. Extra-Curricular Activities (Games, Sports, NCC, NSS, Hostel Wardenship, etc.): ...**

.....  
.....

**21. Membership of Scientific Societies, if any: .....**

.....

**22. Additional Information Pertaining to Score Card, if any: .....**

.....

**23. Name, Address and Contact Details of Two Referees**

(1) .....

(2) .....

**24. Have you ever been Prosecuted/Convicted by a Court of Law for any Offence? Is any Case pending against you in any Court of Law at the time of applying for the Post? If yes, give full particulars of the Case, Detention, Fine, Conviction, Sentence, etc. ....**  
 .....

**25. Minimum Pay acceptable for the Post applied: .....**

**26. Maximum Time needed for Joining the Post, if Selected.....**

**27. Membership in Veterinary Council (*Attach Evidence*)**

| State in which Registered / Veterinary Council of India | Registration No. | Valid up to |       |      | Enclosure/<br>Page No. |
|---|------------------|-------------|-------|------|------------------------|
|   |                  | Day         | Month | Year |                        |
|   |                  |             |       |      |                        |

**28. List of Certificates/Testimonials enclosed: .....**

**DECLARATION**

I declare that the entries made in this form are true and correct to the best of my knowledge and belief. No vigilance/disciplinary case(s) are pending or contemplated against me. I solemnly declare that I have personally checked and verified all the information filled in this form and that they are correct and that no relevant information of fact is suppressed or omitted. If at any point of time it is found that any false information/ document has been submitted, the University is free to take action as per University rules.

Place: .....

Date: .....

**Signature of the Candidate**

**REMARKS OF THE PRESENT EMPLOYER**  
(In the case of those who are already in service)

Certified that information furnished by Dr./Shri/Smt./Ku.....  
..... in his/her application has been verified from the office records and is found correct. No vigilance/disciplinary case is pending or contemplated against him/her and he/she is clear from vigilance angle.

The applicant Dr./Shri/Smt./Ku. .... is holding a permanent/temporary post of .....in the scale of pay.....from.....and his/her present basic pay is Rs.....per month. His/her application is forwarded and he/she will be relieved in case he/she is selected for the post applied for.

Place:.....  
Date:.....

Signature  
Designation of Appointing Authority  
(With official seal)

**SUMMARY SHEET**

**(To be prepared and submitted in six copies in the format given below. Should be kept separately in the envelope. No enclosures are to be attached to this sheet)**

1. Name of the Applicant : .....
2. Date of Birth : .....
3. Whether belonging to ST/SC/OBC of M.P. ? : .....
4. Examination Passed:

| Examination           | Name of the Degree/Diploma/Certificate | Name of University or other Examining Body | % of Marks/OGPA | Division | Year of Passing | Subject (Major) |
|-----------------------|--|--|-----------------|----------|-----------------|-----------------|
| 10+2 or equivalent    |  |  |                 |          |                 |                 |
| Bachelor's Degree     |  |  |                 |          |                 |                 |
| Master's Degree       |  |  |                 |          |                 |                 |
| Doctorate Degree      |  |  |                 |          |                 |                 |
| Any other Examination |  |  |                 |          |                 |                 |

5. Employment Record (Starting from the present position):

| Designation | Pay Scale/Pay Band with Grade Pay | University/ Institute | Period (From - To) | Duration (Years & Months) |
|-------------|-----------------------------------|-----------------------|--------------------|---------------------------|
|             |                                   |                       |                    |                           |

6. Number of Scientific Publications:

| S. No. | Category of Publication                                  | Number |
|--------|--|--------|
| 1      | Scientific Papers (Full Research Papers/Review Articles) |        |
| 2      | Extension/Popular Articles                               |        |
| 3      | Books/Manuals/Monographs/ Book chapter                   |        |

7. Salient Achievements (including Awards/Honors/Recognition) in Research, Teaching and Extension (not to exceed 200 words).....
8. List Three Best Research Publications, if any.....

Date:

**Signature of the Candidate**

**DETAILS OF QUALIFICATIONS FOR THE POST OF PROFESSOR  
FACULTY OF VETERINARY SCIENCE & ANIMAL HUSBANDRY**

**Essential:**

- i. Ph.D. Degree in the concerned subject.
- ii. Master's Degree in the concerned subject with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iii. Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. & A.H.) with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iv. A minimum of **10 years experience** (excluding the leave period for obtaining Ph.D. degree) out of which, at least two years should be as Associate professor/Senior Scientist or in equivalent position in the pay scale of Rs. 37400-67000 + AGP Rs. 9000 and remaining as Assistant professor/Scientist or in equivalent position in recognized educational or research institute.
- v. Significant contribution in Teaching/Research/Extension as evidenced by publications/innovations/technology development/patent awarded/ IPR etc.
- vi. Registration with the State Veterinary Council/ Veterinary Council of India (VCI).

**Desirable:**

- i. Experience of guiding/supervising PG/Ph.D. student(s).
- ii. Experience as PI of externally funded projects.

**DETAILS OF QUALIFICATIONS FOR THE POST OF ASSOCIATE PROFESSOR  
FACULTY OF VETERINARY SCIENCE & ANIMAL HUSBANDRY**

**Essential:**

- i. Ph.D. Degree in concerned subject.
- ii. Master's Degree in the concerned subject with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iii. Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. & A.H.) with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iv. A minimum of **8 years experience** (excluding the leave period for obtaining Ph.D. degree) as Assistant Professor/Scientist or in equivalent position in recognized education or research institute.
- v. Significant contribution in Teaching/Research/Extension as evidenced by publication/innovations/technology developed/patent awarded/IPR, etc.
- vi. Registration with the State Veterinary Council/Veterinary Council of India (VCI)

**Desirable:**

- i. Experience of guiding/supervising PG/Ph.D. student(s).
- ii. Experience as PI of externally funded projects.



**DETAILS OF QUALIFICATIONS FOR THE POST OF DEPUTY DIRECTOR  
RESEARCH**

**Essential:**

- i. Ph.D. Degree in any branch of Veterinary Science & Animal Husbandry/Fishery Science.
- ii. Master's Degree in any branch of Veterinary Science & Animal Husbandry/Fishery Science with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iii. Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. & A.H.) / Bachelor's Degree in Fishery Science (B.F.Sc.) with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iv. A minimum of **8 years experience** (excluding the leave period for obtaining Ph.D. degree) as Assistant Professor/Scientist or in equivalent position in recognized education or research institute.
- v. Significant contribution in Teaching/Research/Extension as evidenced by publication/innovations/technology developed/patent awarded/IPR, etc.

**Desirable:**

- i. Experience of guiding/supervising PG/Ph.D. student(s).
- ii. Experience as PI of externally funded projects.

## **DETAILS OF QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR**

### **FACULTY OF VETERINARY SCIENCE & ANIMAL HUSBANDRY**

#### **Essential:**

- i. Master's Degree in the concerned subject with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- ii. Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. &A.H.) with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iii. Registration with the State Veterinary Council/ Veterinary Council of India (VCI).
- iv. Clearance of National Eligibility Test (NET) shall be compulsory along with at least one publication in a National Academy of Agricultural Sciences (NAAS) rated journal.

**Note: Essentiality of NET can be waived off for candidates holding Ph.D. degree with course work in the concerned subject, and must have at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.**

#### **Desirable:**

- i. Ph.D. Degree in the concerned subject.

## **DETAILS OF QUALIFICATIONS FOR THE POST OF FARM MANAGER**

### **Essential:**

- i. Master's Degree in the Poultry production/ Animal Genetics and Breeding / Animal Nutrition /Livestock Production and Management / Veterinary Medicine/Veterinary Obstetrics and Gynaecology with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- ii. Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. &A.H.) with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iii. Registration with the State Veterinary Council/ Veterinary Council of India (VCI).
- iv. Clearance of National Eligibility Test (NET) shall be compulsory along with at least one publication in a National Academy of Agricultural Sciences (NAAS) rated journal.

**Note: Essentiality of NET can be waived off for candidates holding Ph.D. degree with course work in the concerned subject, and must have at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.**

### **Desirable:**

- i. Ph.D. Degree in the concerned subject.

**SCORE CARD FOR ACADEMIC PERFORMANCE INDICATOR SCORE (APIS) FOR THE DIRECT RECRUITMENT OF ASSISTANT PROFESSOR/FARM MANAGER/EQUIVALENT**

**(The filled up Score Card must be submitted by the Applicant along with Application Form)**

Name of the Applicant: Dr./Shri/Smt./ Ku.: .....

Name of the Post applied for: .....

Discipline: .....

| Criteria / Particulars  | Max. Marks | Score Assessed by the Applicant | Score Assessed by Screening Committee |
|---|------------|---------------------------------|---------------------------------------|
| <b>1. ACADEMIC RECORD AND RESEARCH PERFORMANCE (i+ii+iii)</b>   | <b>60</b>  |                                 |                                       |
| <b>i. Academic Qualifications:</b>  | <b>35</b>  |                                 |                                       |
| (a) Higher Secondary (10+2) or equivalent (percentage of marks multiplied by 0.04)  | 4          |                                 |                                       |
| (b) Bachelor's Degree (percentage of marks multiplied by 0.06)  | 6          |                                 |                                       |
| (c) Master's Degree (percentage of marks multiplied by 0.1)   | 10         |                                 |                                       |
| (d) Doctoral Degree (Ph.D.) with Course Work (percentage of marks multiplied by 0.1)  | 10         |                                 |                                       |
| (e) National Eligibility Test (NET) Qualified   | 2          |                                 |                                       |
| (f) Jawaharlal Nehru Award of ICAR  | 2          |                                 |                                       |
| (g) Post-Doctoral Fellowship / Post-Doctoral Training of 3 months or more   | 1          |                                 |                                       |
| <b>ii. Research Performance/Publications: (Attach proof of NAAS rating where applicable) (a+b+c+d+e)</b>  | <b>20</b>  |                                 |                                       |
| (a) Research Papers / Review Articles   | 10         |                                 |                                       |
| (i) In Refereed (Peer-Reviewed) Journals with NAAS Rating 6.0 and above: 3 marks per paper for first author and 1.5 mark per paper for subsequent authors; NAAS Rating from 4.0 to below 6.0: 2 marks per paper for first author and 1 mark per paper for subsequent authors; |            |                                 |                                       |
| (ii) NAAS below 4.0: 1 mark for first author and 0.5 mark for subsequent authors (maximum 2 marks)  |            |                                 |                                       |
| (iii) In other journals without NAAS Rating: 0.5 mark per paper for 1 <sup>st</sup> author and 0.25 mark per paper for subsequent authors (maximum 1 mark)  |            |                                 |                                       |
| (b) Scientific Books published with ISBN number (1.5 mark for 1 <sup>st</sup> author and 1.0 mark for subsequent authors)<br>Book chapter(0.5 mark for 1 <sup>st</sup> author and 0.25 mark for subsequent authors)   | 3          |                                 |                                       |
| (c)Manuals with ISBN number/ Monographs/ Bulletins (0.5 mark for per manual / monograph/ bulletin)  | 2          |                                 |                                       |
| (d) Popular Articles / Extension Publications in Journals / Magazines / Newspapers (0.25 mark for each author)  | 2          |                                 |                                       |
| (e) Patent Granted / Patent Published in Public Domain  | 3          |                                 |                                       |

|   |            |  |  |
|---|------------|--|--|
| <b>iii. Participation in Conferences / Seminars / Workshops / Symposia / Trainings:</b>   | <b>5</b>   |  |  |
| (a) National / International Conference / Seminar / Workshop / Symposium (with paper presentation: 1 mark for First and/or presenting author for each event)  | 3          |  |  |
| (b) Scientific Training (above 2 weeks : 1 mark for each; 1-2 weeks : 0.5 mark for each)  | 2          |  |  |
| <b>2. ASSESSMENT OF DOMAIN KNOWLEDGE AND TEACHING SKILLS (a+b+c)</b>  | <b>20</b>  |  |  |
| (a) Professional Experience (Assistant Professor / Lecturer / Teaching Associate, Research Associate or Extension Associate, etc. in recognized Academic / Research Institute (1 mark per year of experience)   | 6          |  |  |
| (b) Awards and Recognitions<br>1. International Awards / Medals / Recognitions/Fellowship (3 marks for each)<br>2. National Awards / Medals / Recognitions /Fellowship (2 marks for each)<br>3. Professional Society Awards / Medals / Recognitions /Fellowship from (1.5 mark for each maximum upto 3 marks)<br>4. State Level Awards / Medals / Recognitions /Fellowship (1.0 mark for each maximum upto 2 marks)<br>5. University Level Awards / Medals / Recognitions/Fellowship (0.5 mark for each maximum upto 1mark)<br><i>Note: For Team Awards Medals / Recognitions, the Leader will get 100% marks and each Associate will get 50% of the marks mentioned above)</i> | 8          |  |  |
| (c) Extra-Curricular Activities- NCC / NSS / Sports/ Cultural/ Literary etc. (National: 1 marks for each event; State / University: 0.5 mark for each event)  | 6          |  |  |
| <b>TOTAL</b>  | <b>80</b>  |  |  |
| <b>3. INTERVIEW</b>   | <b>20</b>  |  |  |
| <b>GRAND TOTAL</b>  | <b>100</b> |  |  |

- A candidate must earn minimum 50% marks (45% marks for SC and ST candidates) in interview and must also earn minimum 60% marks in aggregate i.e. scorecard and interview (55% marks for SC and ST candidates).

**SCORE CARD FOR ACADEMIC PERFORMANCE INDICATOR SCORE (APIS) FOR THE DIRECT RECRUITMENT OF ASSOCIATE PROFESSOR / DEPUTY DIRECTOR RESEARCH**

**(The filled up Score Card must be submitted by the Applicant along with Application Form)**

Name of the Applicant: Dr. / Shri / Smt. / Ku.: .....

Name of the Post applied for: .....

Discipline: .....

| Criteria / Particulars  | Max. Marks | Score Assessed by the Applicant | Score Assessed by Screening Committee |
|---|------------|---------------------------------|---------------------------------------|
| <b>1. ACADEMIC QUALIFICATIONS</b>   | <b>15</b>  |                                 |                                       |
| (a) Bachelor's Degree (percentage of marks multiplied by 0.02)  | 2          |                                 |                                       |
| (b) Master's Degree (percentage of marks multiplied by 0.04)  | 4          |                                 |                                       |
| (c) Doctoral Degree (Ph.D.) with Course Work (percentage of marks multiplied by 0.06)   | 6          |                                 |                                       |
| (d) Jawaharlal Nehru Award of ICAR  | 2          |                                 |                                       |
| (e) Post-Doctoral Fellowship / Post-Doctoral Training of 3 months or more   | 1          |                                 |                                       |
| <b>2. EMPLOYMENT RECORD AND EXPERIENCE IN RELEVANT FIELD (a+b+c)</b>  | <b>22</b>  |                                 |                                       |
| (a) Experience in Teaching / Research / Extension in the cadre of Assistant Professor /equivalent or in higher cadre (0.5 mark for each year over and above minimum qualification of required years)  | <b>4</b>   |                                 |                                       |
| (b) Attainments in the Professional Field   | <b>15</b>  |                                 |                                       |
| <b>i. Teaching:</b>   |            |                                 |                                       |
| 1. Major Advisor for PG students (1 mark for M.V.Sc. awarded and 2 marks for Ph.D. awarded)   | 6          |                                 |                                       |
| <b>ii. Research:</b>  |            |                                 |                                       |
| 1. Research Project handled (ongoing/ completed) of State / National / International Agencies<br>( 1.5 mark for PI and 1.0 mark for Co-PI per project below Rs. 5 lakhs<br>2.0 marks for PI and 1.5 mark for Co-PI per project of Rs. 5 lakhs to below Rs. 10 lakhs<br>2.5 marks for PI and 2.0 mark for Co-PI per project of Rs. 10 lakhs to below Rs. 20 lakhs<br>3.0 marks for PI and 2.5 mark for Co-PI per project of Rs. 20 lakhs to below Rs. 30 lakhs<br>3.5 marks for PI and 3.0 mark for Co-PI per project of above Rs. 30 lakhs) | <b>5</b>   |                                 |                                       |
| 2. Patent granted, Innovation / Technology Developed / Commercialized (2.5 marks for each event)  |            |                                 |                                       |

|   |           |  |  |
|---|-----------|--|--|
| <b>iii. Extension:</b><br>1. Organized Training Camps / Field Demonstrations / Pilot Projects for Extension of Technology / Knowledge (PI / Leader: 2 marks per event; Associate Leader: 1 mark per event)<br>2. T.V. / Radio Talks (0.5 mark per event)<br>3. Animal Welfare Camps / Fertility Camps (1 mark per event)<br>4. Organization of Kisan mela as Organization secretary/Co-ordinator/ Nodal Officer: 2 marks per event; Co-coordinator/ Associate Leader: 1 mark per event<br>5. Contribution made for the development and establishment of a model village/ farmer interest group /self help group (PI / Leader: 2 marks per event; Associate Leader: 1 mark per event)<br>6. Innovative Extension Approach / Activity (1 mark per activity) | <b>4</b>  |  |  |
| (c) Scientific Trainings (above 2 weeks : 1 mark for each; 1-2 weeks : 0.5 mark for each)   | <b>3</b>  |  |  |
| <b>3. SCIENTIFIC PUBLICATIONS: (Attach proof of NAAS rating where applicable) (a+b+c+d)</b>   | <b>20</b> |  |  |
| (a) Research Papers / Review Articles<br>(i) In Refereed (Peer-Reviewed) Journals with NAAS Rating 6.0 and above: 3 marks per paper for first author and 1.5 mark per paper for subsequent authors;<br>(ii) NAAS Rating from 4.0 to below 6.0: 2 marks per paper for first author and 1 mark per paper for subsequent authors;<br>(iii) NAAS Rating from 1.0 to below 4.0: 1 mark for first author and 0.5 mark for subsequent authors (maximum 3 marks)  | 12        |  |  |
| (b) Scientific Books published with ISBN number (1.5 mark for 1 <sup>st</sup> author and 1.0 mark for subsequent authors)<br>Book chapter(0.5 mark for 1 <sup>st</sup> author and 0.25 mark for subsequent authors)   | 3         |  |  |
| (c) Manuals with ISBN number/ Monographs/ Bulletins (0.5 mark for per manual / monograph/ bulletin)   | 2.5       |  |  |
| (d) Popular Articles / Extension Publications in Journals / Magazines / Newspapers (0.25 mark for each author)  | 2.5       |  |  |
| <b>4. PARTICIPATION IN CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA</b><br>Only with Paper Presentation: 1 mark for First and/or presenting author   | <b>3</b>  |  |  |
| <b>5. ADMINISTRATION / MISCELLANEOUS ACTIVITIES IN ACADEMIC PURSUIT</b><br>Incharge of any statutory post of University<br>Head or Incharge of Department/ Incharge of an unit / Technical Officer/ Nodal officer/ Assistant Registrar/Assistant Controller Examination/Assistant Comptroller/ DDO/<br>Wardenship // NCC Officer / NSS Officer/ Security Officer / Wardenship (1 mark per activity per year)  | <b>3</b>  |  |  |

|   |            |  |  |
|---|------------|--|--|
| <b>6. AWARDS AND RECOGNITIONS</b><br>1. International Awards / Medals / Recognitions/Fellowship (3 marks for each)<br>2. National Awards / Medals / Recognitions /Fellowship (2 marks for each)<br>3. Professional Society Awards / Medals / Recognitions /Fellowship from (1.5 mark for each maximum upto 3 marks)<br>4. State Level Awards / Medals / Recognitions /Fellowship (1.0 mark for each maximum upto 2 marks)<br>5. University Level Awards / Medals / Recognitions/Fellowship (0.5 mark for each maximum upto 1mark)<br><i>Note: For Team Awards Medals / Recognitions, the Leader will get 100% marks and each Associate will get 50% of the marks mentioned above)</i> | <b>6</b>   |  |  |
| <b>7. ORGANIZING CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA / SUMMER OR WINTER SCHOOL COURSES / REFRESHER COURSES / TRAINING PROGRAMMES, etc.</b>  | <b>8</b>   |  |  |
| (a) International Level (3 marks per activity as Leader / Course Director; 1.5 marks per activity as Associate Leader / Co-Director); National Level (2 marks per activity as Leader / Course Director; 1 mark per activity as Associate Leader / Co-Director); State Level (1 mark per activity as Leader / Course Director; 0.5 mark per activity as Associate Leader / Co-Director); University/ Institute Level (0.5 mark per activity as Leader / Course Director; 0.25 mark per activity as Associate Leader / Co-Director)   | 5          |  |  |
| (b) Lecture as Resource Person to various Training Courses / Refresher Training Courses, etc. (0.5 mark per event)  | 3          |  |  |
| <b>8. PARTICIPATION IN INTER-INSTITUTIONAL COLLABORATIONS FOR RESEARCH / OTHER JOINT VENTURE</b> (1.5 marks per activity)   | <b>3</b>   |  |  |
| <b>TOTAL</b>  | <b>80</b>  |  |  |
| <b>9. INTERVIEW</b>   | <b>20</b>  |  |  |
| <b>GRAND TOTAL</b>  | <b>100</b> |  |  |

- A candidate must earn minimum 50% marks (45% marks for SC and ST candidates) in interview and must also earn minimum 60% marks in aggregate i.e. scorecard and interview (55% marks for SC and ST candidates).



**SCORE CARD FOR ACADEMIC PERFORMANCE INDICATOR SCORE (APIS) FOR THE DIRECT RECRUITMENT  
OF PROFESSOR**

**(The filled up Score Card must be submitted by the Applicant along with Application Form)**

Name of the Applicant: Dr. / Shri / Smt. / Ku.: .....

Name of the Post applied for: .....

Discipline: .....

| Criteria / Particulars   |   | Max. Marks | Score Assessed by the Applicant | Score Assessed by Screening Committee |
|--|---|------------|---------------------------------|---------------------------------------|
| <b>1. ACADEMIC QUALIFICATIONS</b>                                    |   | <b>10</b>  |                                 |                                       |
| (a)  | Bachelor's Degree (percentage of marks multiplied by 0.02)  | 2          |                                 |                                       |
| (b)  | Master's Degree (percentage of marks multiplied by 0.02)  | 2          |                                 |                                       |
| (c)  | Doctoral Degree (Ph.D.) with Course Work (percentage of marks multiplied by 0.04)   | 4          |                                 |                                       |
|  | Doctoral Degree (Ph.D.) without Course Work (by research alone) (percentage of marks multiplied by 0.02)  | 2          |                                 |                                       |
| (d)  | Jawaharlal Nehru Award of ICAR or similar National Award based on Ph.D. Thesis / Work   | 1          |                                 |                                       |
| (e)  | Post-Doctoral Fellowship / Training of 3 months or more   | 1          |                                 |                                       |
| <b>2. EMPLOYMENT RECORD AND EXPERIENCE IN RELEVANT FIELD (a+b+c)</b> |   | <b>22</b>  |                                 |                                       |
| (a)  | Experience in Teaching / Research / Extension in the Cadre of Assistant Professor or equivalent (0.5 mark for each year over and above minimum qualification of required years)   | <b>4</b>   |                                 |                                       |
| (b)  | Attainments in the Professional Field   | <b>15</b>  |                                 |                                       |
| <b>i. Teaching:</b>  |   |            |                                 |                                       |
|  | 1. Major Advisor for PG students (1 mark for M.V.Sc. awarded and 2 marks for Ph.D. awarded)   | 6          |                                 |                                       |
| <b>ii. Research:</b>   |   |            |                                 |                                       |
|  | 1. Research Project handled (ongoing/ completed) of State / National / International Agencies<br>( 1.5 mark for PI and 1.0 mark for Co-PI per project below Rs. 5 lakhs<br>2.0 marks for PI and 1.5 mark for Co-PI per project of Rs. 5 lakhs to below Rs. 10 lakhs<br>2.5 marks for PI and 2.0 mark for Co-PI per project of Rs. 10 lakhs to below Rs. 20 lakhs<br>3.0 marks for PI and 2.5 mark for Co-PI per project of Rs. 20 lakhs to below Rs. 30 lakhs<br>3.5 marks for PI and 3.0 mark for Co-PI per project of above Rs. 30 lakhs) | 5          |                                 |                                       |

|   |           |  |  |
|---|-----------|--|--|
| 2. Patent granted, Innovation / Technology Developed / Commercialized (2.5 marks for each event)  |           |  |  |
| <b>iii. Extension:</b><br>1. Organized Training Camps / Field Demonstrations / Pilot Projects for Extension of Technology / Knowledge (PI / Leader: 2 marks per event; Associate Leader: 1 mark per event)<br>2. T.V. / Radio Talks (0.5 mark per event)<br>3. Animal Welfare Camps / Fertility Camps (1 mark per event)<br>4. Organization of Kisan mela as Organization secretary/Co-ordinator/ Nodal Officer: 2 marks per event; Co-coordinator/ Associate Leader: 1 mark per event<br>5. Contribution made for the development and establishment of a model village/ farmer interest group /self help group (PI / Leader: 2 marks per event; Associate Leader: 1 mark per event)<br>6. Innovative Extension Approach / Activity (1 mark per activity) | 4         |  |  |
| (c) Scientific Trainings (above 2 weeks : 1 mark for each; 1-2 weeks : 0.5 mark for each)   | 3         |  |  |
| <b>3. SCIENTIFIC PUBLICATIONS : (Attach proof of NAAS rating where applicable)</b>  | <b>18</b> |  |  |
| (a) Research Papers / Review Articles<br>(i) In Refereed (Peer-Reviewed) Journals with NAAS Rating 6.0 and above: 3 marks per paper for first author and 1.5 mark per paper for subsequent authors;<br>(ii) NAAS Rating from 4.0 to below 6.0: 2 marks per paper for first author and 1 mark per paper for subsequent authors;<br>(iii) NAAS Rating from 1.0 to below 4.0: 1 mark for first author and 0.5 mark for subsequent authors (maximum 3 marks)  | 10        |  |  |
| (b) Scientific Books published with ISBN number (1.5 mark for 1 <sup>st</sup> author and 1.0 mark for subsequent authors)<br>Book chapter(0.5 mark for 1 <sup>st</sup> author and 0.25 mark for subsequent authors)   | 3         |  |  |
| (c) Manuals with ISBN number/ Monographs/ Bulletins (0.5 mark for per manual / monograph/ bulletin)   | 2.5       |  |  |
| (d) Popular Articles / Extension Publications in Journals / Magazines / Newspapers (0.25 mark for each author)  | 2.5       |  |  |
| <b>4. PARTICIPATION IN CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA</b><br>Only with Paper Presentation: 1 mark for First and/or presenting author   | <b>3</b>  |  |  |
| <b>5. ADMINISTRATION / MISCELLANEOUS ACTIVITIES IN ACADEMIC PURSUIT</b><br>Incharge of any statutory post of University<br>Head or Incharge of Department/ Incharge of an unit / Technical Officer/ Nodal officer/ Assistant Registrar/Assistant Controller Examination/Assistant Comptroller/ DDO/   | <b>5</b>  |  |  |

|   |            |  |  |
|---|------------|--|--|
| Wardenship // NCC Officer / NSS Officer/ Security Officer / Wardenship (1 mark per activity per year)   |            |  |  |
| <b>6. AWARDS AND RECOGNITIONS</b><br>1. International Awards / Medals / Recognitions/Fellowship (3 marks for each)<br>2. National Awards / Medals / Recognitions /Fellowship (2 marks for each)<br>3. Professional Society Awards / Medals / Recognitions /Fellowship from (1.5 mark for each maximum upto 3 marks)<br>4. State Level Awards / Medals / Recognitions /Fellowship (1.0 mark for each maximum upto 2 marks)<br>5. University Level Awards / Medals / Recognitions/Fellowship (0.5 mark for each maximum upto 1mark)<br><i>Note: For Team Awards Medals / Recognitions, the Leader will get 100% marks and each Associate will get 50% of the marks mentioned above)</i> | <b>6</b>   |  |  |
| <b>7. ORGANIZING CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA / SUMMER OR WINTER SCHOOL COURSES / REFRESHER COURSES / TRAINING PROGRAMMES, etc.</b>  | <b>8</b>   |  |  |
| (a) International Level (3 marks per activity as Leader / Course Director; 1.5 marks per activity as Associate Leader / Co-Director); National Level (2 marks per activity as Leader / Course Director; 1 mark per activity as Associate Leader / Co-Director); State Level (1 mark per activity as Leader / Course Director; 0.5 mark per activity as Associate Leader / Co-Director); University/ Institute Level (0.5 mark per activity as Leader / Course Director; 0.25 mark per activity as Associate Leader / Co-Director)   | 5          |  |  |
| (b) Lecture as Resource Person to various Training Courses / Refresher Training Courses, etc. (0.5 mark per event)  | 3          |  |  |
| <b>8. PARTICIPATION IN INTER-INSTITUTIONAL COLLABORATIONS FOR RESEARCH / OTHER JOINT VENTURE</b> (1.5 marks per event)  | <b>3</b>   |  |  |
| <b>9. SPECIFY 5 MOST SIGNIFICANT CONTRIBUTIONS IN THE FIELD OF RESEARCH / TEACHING / EXTENSION RELEVANT TO THE POST BEING APPLIED FOR</b><br>It may include patents, innovative technologies, varieties, products, concepts, methodologies developed and applied in the field, to be supported by appropriate documents / publications (Maximum 200 words, attach separate sheet) (1 mark for each significant contribution)  | <b>5</b>   |  |  |
| <b>TOTAL</b>  | <b>80</b>  |  |  |
| <b>10. INTERVIEW</b>  | <b>20</b>  |  |  |
| <b>GRAND TOTAL</b>  | <b>100</b> |  |  |

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